

**Lifeguard Job Summary:**

The Lifeguard position is responsible for the day-to-day safety of all aquatic center patrons. This position is under the supervision of the Aquatics Director. This position is a seasonal position between Memorial Day and Labor Day but will require build-up time before and after the season.

**Qualifications:**

- Lifeguard certification required
- CPR and First Aid certification required
- Must be at least 16 years old (prior to assuming lifeguard position)
- Subject to outside environmental conditions
- Ability to lift light to medium weight (20-50 lbs.) objects
- Ability to pass the pre-season training

**Job Knowledge, Core Competencies and Expectations:**

- Ensure public safety by monitoring all water depths of LC Aquatic facilities and the surrounding areas within the direct vicinity of these areas
- Prevent accidents by managing members, enforcing rules, scanning swimmers for distress, and directing weak swimmers to remain in shallow water
- Provide rescue and emergency first aid care when needed
- Anticipate and recognize aquatic emergencies
- Perform general maintenance and janitorial duties in order to maintain a safe, clean and friendly environment for members, their guests, and co-workers
- Attend all required in-service training sessions including pre-season
- Work collaboratively with lifeguards and other LC staff in providing safe, clean facilities
- Maintain and properly care for all safety equipment and supplies
- Exercise mature judgment in administering rule enforcement for those who violate LC safety rules
- Refer to Aquatics Manager in cases of disciplinary actions for patrons
- Maintain a proactive approach to safety and risk management
- Assist with aquatic audits and required health department inspections
- Demonstrate and support LC member standards
- Follow LC and departmental safety, personnel, and administrative policies, as well as procedure and ordinances
- Instruct swim lessons
- Ability to work after hours for pool parties
- Perform miscellaneous job-related duties as assigned
- Demonstrate excellent communication skills (i.e., professional ability to attend to member needs and communicate with coworkers)
- Ability to address complaints and resolve concerns as needed
- Ability to complete all deep water training and skills
- Mental and physical ability to respond quickly to any emergency
- Demonstrate attention to detail
- Exhibit a keen awareness of surroundings

**Compensation:** Based on experience; \$8.50 start

- A bonus will be awarded if the employee works to the agreed completion date.
- An authorized swimsuit will be provided. Failure to complete the agreed upon season will require the cost of swimsuit to be deducted from the employee's final paycheck.